

# Is your university audit ready?



The **Talent Bank** solution from Keystone helps universities ensure they remain compliant when hiring students and other contingent workers for temporary work assignments. Universities need to ensure they are controlling working hours, capturing right to work information and have immediate access to this information in the case of being audited.



With secure online worker profiles and resourcing, timesheets, compliance and working hours control, Talent Bank makes light work of managing temporary workers, remaining compliant and **proving** you are compliant with rich online reports that make audits altogether easier.

The Challenge	The Solution - Talent Bank
Personnel documents stored on paper in insecure locations ❌	Paperless solution: worker profiles & supporting documents are all secured securely online with access controlled by roles ✅
Partial information spread across multiple systems (HR, Payroll, Job Shop etc) leading to a fractured audit trail ❌	Single online portal for worker information, payroll information and supporting documentation. All information in one place all the time. ✅
No hard controls over working hour limits - risk of worker hours breach ❌	Hard system driven controls to manage working hours in and out of term time with no ability for workers to breach limits. ✅
No controls over passport and other documents expiring during a work assignment ❌	Automated functions prevent work continuing once a passport or other document expires. Live notifications to managers and workers. ✅
Tracking Tier 4 and higher risk workers ❌	Immediate access to all data relating to all workers with automated business rules to better manage higher risk workers. ✅
No way to manage working hours across multiple work assignments ❌	Talent Bank aggregates working hours across multiple work assignments. ✅
Time consuming process to collate data on pay rates, working hours, personal details and compliance information ❌	A single secure portal provides full reporting of every point of data, with bespoke 'audit ready' reports available on demand. ✅

**Ensure YOUR university makes the hiring of students and other workers easier, faster and more compliant whilst avoiding costly agency fees. Visit [Keystone-Jobs.com](http://Keystone-Jobs.com) or email [info@keystone-jobs.com](mailto:info@keystone-jobs.com) to find out why so many universities choose Talent Bank.**